



President Westshore Campus



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Job Description and Application Process

Cuyahoga Community College (Tri-C®) seeks a new Westshore Campus President; a visionary who is a collaborative leader and who has the background and experience to lead the campus as a valued member of the local community, as well as Northeast Ohio. The Campus President is the chief executive of a diverse, inclusive and equally accessible campus in a multicultural urban environment and reports directly to the Executive Vice President and Provost, Access, Learning & Success as well as the College President. The Westshore Campus President also provides College-wide leadership to multicampus programs and initiatives.

The successful candidate should possess the following strengths:

- Strong commitment to student-centered learning to ensure access, equity, completion and student success
- Record of success in finances, budget, resource generation and planning
- Passion for career and technical education, liberal arts, transfer programs and workforce credit training
- Understanding of the role remedial education has in the community college environment
- Ability to work collaboratively and successfully with unions representing several of the College's employee groups
- Understanding of the role of educational opportunities in a multicultural, urban environment
- Passion for fostering a diverse learning environment for students, faculty and staff
- Commitment to innovative support and services to students of color, adult learners and Pell Grant-eligible students
- Successful experience in board relations; strategic planning and institutional assessment
- Ability to foster open communication and inclusivity
- Ability to develop, lead and implement student success initiatives

The favorable candidate should also demonstrate the knowledge, skills and abilities of an accomplished campus president:

- Possess comprehensive knowledge of higher education theories, concepts and practices
- Possess understanding of a large urban educational environment
- Possess current understanding of the unique strengths of and challenges facing community colleges and an appreciation for its modern-day students
- Possess understanding of the complexity of working in a multi-site, fast-paced environment
- Ability to develop and implement a vision for the campus that leverages its strengths and provides a strong programmatic identity within the context of the Cuyahoga Community College brand
- Demonstrated record of working as part of a successful executive team in a large, multi-campus educational institution
- Demonstrated passion and commitment to student success and to enhancing teaching and learning
- Ability to establish mutually beneficial ties within the industry, including partnerships with four-year institutions and the local community
- Ability to work collaboratively with administrators, staff and faculty throughout the College and with external partners while demonstrating a servant leadership focus
- Ability to effectively maintain relationships with political leaders at the local, state and national levels
- Must be open-minded, an enthusiastic creative thinker and problem-solver

Required qualifications:

- Earned doctorate from a regionally accredited institution
- Minimum of 10 years of demonstrated experience including:
 - Teaching in higher education
 - Executive-level leadership and administration
 - Successfully meeting accreditation and/or compliance standards
 - Developing and managing budgets
 - Effectively developing strategies and making decisions that have significant, broad implications on the management and operations of a college division (or equivalent business area)
 - Effectiveness requiring dynamic and analytical problem-solving methods in a variety of situations
 - Working as part of a successful executive team in a large, multi-campus educational institution
 - Fundraising and/or grant writing and grant administration

Benefits of Employment

We offer a competitive salary and a comprehensive benefits package, including:

- Medical and dental plans
- Prescription drug coverage
- Standard and supplemental life insurance
- Short-term and long-term disability plans
- Retirement plans
- Flexible spending accounts
- Health Savings Account
- Paid time off (vacation, sick, personal, holiday, consulting)
- Wireless stipend
- Remission of fees

Application Process

Applications will be reviewed immediately and the process will continue until the position is filled. Applicants must apply directly to Cuyahoga Community College through the online system found at tri-c.edu/campuspresident. To ensure priority consideration, materials should be received by Friday, July 9, 2021.

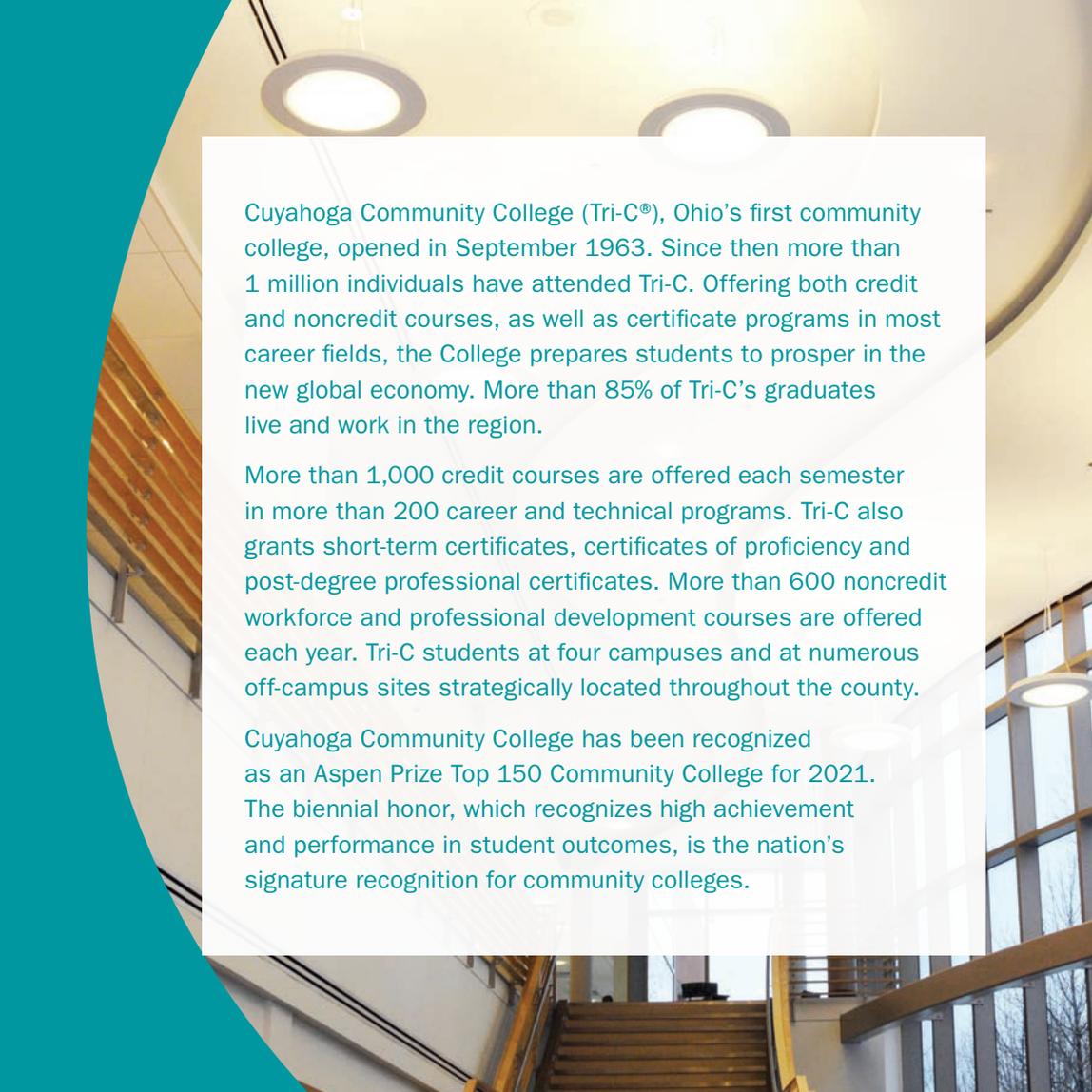
Candidates should be prepared to submit the following documents as MS Word or Adobe Acrobat attachments: (1) a cover letter that addresses the Job Description, Qualifications and Knowledge, Skills and Abilities; (2) a current resume; and (3) name and contact information of three professional references.

Please direct inquiries and nominations to:

Preston Pulliams, *President*
Gold Hill Associates
1065 Stigger Road
Jackson, MS 39209
503-704-3425
preston@goldhillassociates.com

A Gold Hill Associates Search



The background of the slide is a photograph of a modern building interior. It features a wide staircase with wooden steps and railings, leading up to a second floor. Large windows on the right side allow natural light to enter the space. The ceiling has circular recessed lighting fixtures. A teal-colored circular graphic element is visible on the left side of the slide.

Cuyahoga Community College (Tri-C®), Ohio's first community college, opened in September 1963. Since then more than 1 million individuals have attended Tri-C. Offering both credit and noncredit courses, as well as certificate programs in most career fields, the College prepares students to prosper in the new global economy. More than 85% of Tri-C's graduates live and work in the region.

More than 1,000 credit courses are offered each semester in more than 200 career and technical programs. Tri-C also grants short-term certificates, certificates of proficiency and post-degree professional certificates. More than 600 noncredit workforce and professional development courses are offered each year. Tri-C students at four campuses and at numerous off-campus sites strategically located throughout the county.

Cuyahoga Community College has been recognized as an Aspen Prize Top 150 Community College for 2021. The biennial honor, which recognizes high achievement and performance in student outcomes, is the nation's signature recognition for community colleges.

Cuyahoga Community College Westshore Campus

Cuyahoga Community College Westshore Campus opened in January 2011 as the College's fourth campus to meet the needs of Cuyahoga County's Westshore communities. The campus serves 15 ZIP codes with more than 318,000 residents, representing more than 11 percent of the College's enrollment.

The campus is composed of the Health Careers and Sciences building, which opened in 2011, and the Liberal Arts and Technology building, which opened in 2019. While the first building focuses on health careers and sciences, the original academic plan called for a variety of degrees over time and enough land to accommodate a seven-building campus plan of more than 900,000 square feet and serving more than 7,000 students. The Westshore Campus demonstrates its strong commitment to sustainability with LEED Gold and Silver buildings.

The Westshore Campus is a transfer-focused campus with an emphasis on science, technology, engineering, mathematics and medical (STEMM) and Associate of Arts and Science programs and degrees with a robust College Credit Plus population. The campus provides centralized services for students to complete associate degrees for transfer to four-year institutions or earn certificates and degrees leading to careers in business, emergency medical technology and health, as well as courses in liberal arts, business, IT, engineering, nursing, creative arts, English as a second language and other subject areas. The campus houses 12 different labs, including science, engineering, IT and health career labs (featuring a human patient simulator and an Anatomage Table advanced anatomy visualization system) as well as an outdoor learning lab.

The campus offers a full array of student services, including a one-stop student services area, the Technology Learning Center, a library, food service and dedicated amenities for both veterans and honor students.



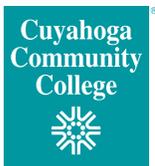
Our Mission, Vision and Values

Our underlying mission, vision and values guide us in our work and our service.

Mission To provide high-quality, accessible and affordable educational opportunities and services — including university transfer, technical and lifelong learning programs —that promote individual development and improve the overall quality of life in a multicultural community.

Vision Cuyahoga Community College will be recognized as an exemplary teaching and learning community that fosters service and student success. The College will be a valued resource and leader in academic quality, cultural enrichment, and economic development characterized by continuous improvement, innovation, and community responsiveness.

Values To successfully fulfill the mission and vision, Cuyahoga Community College is consciously committed to diversity, integrity, academic excellence, and achievement of individual and institutional goals. We are dedicated to building trust, respect, and confidence among our colleagues, students, and the community.



Cuyahoga Community College
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